
CALL FOR APPLICATION

Training Programme on Ethical Leadership in Freetown, Sierra Leone 17-20 October 2011

The Wittenberg Center for Global Ethics (WCGE) is a center that promotes moral consciousness and ethical competences to present and future decision makers in politics, business, and civil society. The aim of the center is to expand awareness concerning moral ideals like solidarity, fairness, integrity and sustainability and to foster tools for their implementation under the conditions of modern society - i.e. globalization, market economy, competition, etc. By promoting ethics, the WCGE is focusing on practical challenges in real life, not on academic discourses. It is all about how responsible decisions can be made in ethical dilemma situations, how integrity and reliability become substantial part of government, individual and corporate behaviour under messy conditions, how they can be enforced by adequate institutions, governance structures, and incentive systems. The questions of enlightenment and implementation of morality in real life is crucial.

As part of its global engagement on ethics, the Building Global Cooperation Unit of the center is commencing the implementation of training programmes for young leaders on ethical leadership in Africa. The training will help future leaders have a nuanced understanding of how to assess their different local realities and the unique combination of circumstances under which they will be (or are currently) working. The training will help them get a basic set of skills and knowledge to be able to make judgments about what is needed and appropriate, and then to design, adapt and implement programmes and policies accordingly. It is hoped that at the end of the day the participants will be able to make a positive difference in the lives of their people.

WCGE with the support of the International Human Rights and Rule of Law Training and Research Institute (IHRRLTRI) will implement a four day training programme in Freetown, Sierra Leone. This training, driven by the conceptual approach of WCGE, will bring together young Sierra Leonean leaders from theoretical and practical backgrounds: representatives from government, business, academia, civil society, and religion.

Aims of the Training Programme

The training programme aims at:

- Educating young leaders on topics like ethical leadership, good governance, anti-corruption mechanisms, business ethics, etc.
- Encouraging young people to identify existing problems in their communities and come up with solutions as to how they could be dealt with.
- Fostering an exchange of ideas between young leaders of Sierra Leone and the WCGE.
- Creating a regional network on global ethics (focusing on ethical leadership) in Africa with Sierra Leone as the point of commencement.

Requirements

Applicants must meet the following criteria:

- Be a Sierra Leonean
- Be a University graduate
- Actual work in organisations in the following fields: government, civil society, business, academia, or religion
- Be willing to replicate training in their organisation or community
- Training is free but participants should be able to get the financial support of their employer/organization for accommodation and transportation.
- Fluent in English
- Have strong inter-cultural skills

If you satisfy these requirements and would like to participate, please proceed to answering the questions on the next page and return your application to the address or email below by 16th September 2011 at the latest.

Contact:

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APPLICATION FORM

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1. General Information

Surname:	<input type="text"/>
First Name:	<input type="text"/>
Date of Birth:	<input type="text"/>
Place of Birth:	<input type="text"/>
Address:	<input type="text"/>
Sex:	<input type="text"/>
Phone:	<input type="text"/>
Email:	<input type="text"/>
Marital Status:	<input type="text"/>
Employer:	<input type="text"/>

2. Nominated by / Reference Person

Name:	<input type="text"/>
Position:	<input type="text"/>
Institution:	<input type="text"/>
Email:	<input type="text"/>
Phone:	<input type="text"/>

3. Please describe your organisation and the position you occupy

4. Professional experience including internships

5. Educational qualification

6. Please explain your personal motivation for participating in the Ethical Leadership Training Programme

7. Please explain where you see yourself professionally in 5-10 years from now

8. Describe your experience in a position of leadership

9. What are your expectations of the training?

10. What experience would you bring on board?

11. After completion of the training, would you be willing to replicate the training in your organisation or community?

Please note that only short-listed candidates will be contacted.